

- Hi, I'm Adele Wylie. I'm the Chief executive of North Northamptonshire Council. Thank you for your interest in these roles at our brilliant council. I've been in post now for almost four months, and these roles are so important to me personally, as I continue to build a high performing corporate leadership team. With a large, complex and energetic organisation, we have to be as we have huge ambitions to be an exemplary council, and we are not prepared to stand still. We have around 2,600 employees, 800 services, and we support around 360,000 residents. For the past three years, we've been focused on creating a culture where colleagues live and breathe our values, but we have so much more to do to build something really special and lead a council that we can truly be proud we created. We welcome change, innovation and creativity. We like thinking about how we can do things in a really different way that will eventually become the NNC way. Our previous executive director of finance who was with us since we've created our council, has left us with really strong financial management and oversight, and it's clear that colleagues and members have such great respect for the importance of the role. Whilst like most authorities, we have challenges. We are keen to ensure our financial sustainability. We also are looking for opportunities to transform, to change, and to innovate. We've also created a brand new role, which is the Executive Director of Strategy and Change. This is a newly created role, which demonstrates our commitment to not just saying that we want to drive change and do things differently, but actually gives us the strategic capacity to do it. We want to be data driven. We want to be at the forefront of local government, and we want to deliver excellent services. We want our staff to not just come on the journey with us, but develop the roadmap with us. So what are we looking for? We are looking for two senior leaders who are inspirational and courageous, from a cultural perspective, we want leaders who will learn, be humble, leaders who will empower their teams and nurture partnership working at all levels and leaders who have the drive to significantly improve our services at pace. We want someone who wants to make their mark and show what talent and a supportive environments can really achieve. In return, you will work for a council that is ready for change. In fact, we're really excited by it and a council that is committed to delivering excellent services and wants to actively work with our partners to support a whole system approach, which will benefit our residents. You will also be an integral part of our supportive and talented corporate leadership team. So if this sounds like an opportunity you would like to be a part of, we would love to hear from you. Thank you.